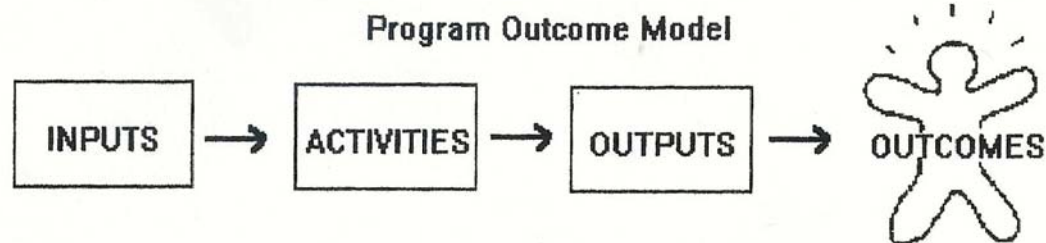


# Outcome Measurement Resource Network

## Measuring Program Outcomes: A Practical Approach

### Program Outcome Model



**Resources dedicated to or consumed by the program**

e.g.

- money
- staff and staff time
- volunteers and volunteer time
- facilities
- equipment and supplies

**Constraints on the program**

e.g.

- laws
- regulations
- funders' requirements

**What the program does with the inputs to fulfill its mission**

e.g.

- feed and shelter homeless families
- provide job training
- educate the public about signs of child abuse
- counsel pregnant women
- create mentoring relationships for youth

**The direct products of program activities**

e.g.

- number of classes taught
- number of counseling sessions conducted
- number of educational materials distributed
- number of hours of service delivered
- number of participants served

**Benefits for participants during and after program activities**

e.g.

- new knowledge
  - increased skills
  - changed attitudes or values
- ↓
- modified behavior
- ↓
- improved condition
  - altered status